

# Review Report

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## Mr Young Yoo Y Kim

**Terms of employment:** Fall/Winter (September 2016-March 2017)

**Employment Period:** Beginning September 19, 2016 and ending March 31, 2017

**Employer:** Harbor Designs and Manufacturing

**Job:** Mechanical Engineering Co-Op / Baltimore, MD (321642)

## Student Work Ethic

Please assess the student's performance in the following areas:

	Excellent	Good	Average	Fair	Poor	Unable to Rate
<b>Attendance</b>	X					
<b>Punctuality</b>		X				
<b>Initiative</b>		X				
<b>Leadership</b>			X			
<b>Time Management</b>	X					
<b>Dependability</b>	X					
<b>Interaction with others</b>		X				
<b>Teamwork</b>	X					
<b>Productivity (quality/quantity of work completed)</b>	X					
<b>Attitude appropriate for the workplace environment</b>		X				

## The Drexel University Student Learning Priorities

Please assess the student's ability on each of the following outcomes as demonstrated during the co-op experience:

	Excellent	Good	Average	Fair	Poor	Unable to Rate
<b>Communicate effectively through writing (reports, emails, official letters, etc.)</b>			X			
<b>Demonstrate effective verbal communication (discussion, presentations, etc.)</b>		X				
<b>Communicate appropriately with different audiences (colleagues, supervisors, clients, etc.)</b>		X				
<b>Provide feedback about assigned projects and tasks</b>	X					
<b>Contribute original and relevant ideas, strategies, or solutions</b>	X					
<b>Critically analyze and solve complex problems</b>	X					
<b>Uphold ethical standards in the workplace</b>		X				
<b>Make well-reasoned, data-supported decisions</b>	X					
<b>Use information effectively to accomplish a</b>		X				

<b>task</b>		
<b>Set goals and monitor progress</b>	<b>X</b>	
<b>Use appropriate technologies to complete assigned tasks</b>	<b>X</b>	
<b>Work effectively with people who have diverse backgrounds, beliefs, values, or behaviors</b>	<b>X</b>	
<b>Build professional relationships</b>		<b>X</b>
<b>Improve skills important to success in a field or industry</b>	<b>X</b>	
<b>Effectively integrate into the workplace culture and hierarchy</b>	<b>X</b>	

**College Learning Outcomes - College of Engineering**

**Please assess the student's ability on each of the following outcomes as demonstrated during the co-op experience:**

	Excellent	Good	Average	Fair	Poor	Unable to Rate
<b>Model problems using math, science and/or engineering knowledge</b>	<b>X</b>					
<b>Solve problems using math, science and/or engineering knowledge</b>	<b>X</b>					
<b>Apply software tools to solve and/or evaluate engineering problems</b>	<b>X</b>					
<b>Generate written documents interpreting measurement results</b>		<b>X</b>				
<b>Research new knowledge needed to solve multidisciplinary problems</b>	<b>X</b>					
<b>Perform qualitative evaluation of competing solutions</b>						<b>X</b>
<b>Perform quantitative evaluation of competing solutions</b>		<b>X</b>				
<b>Identify and consider professional Code of Ethics applicable to an engineering problem</b>						<b>X</b>
<b>Identify and consider government regulations affecting an engineering project</b>						<b>X</b>
<b>Identify and consider impacts a project will have within a community</b>		<b>X</b>				
<b>Identify and consider the development and implementation costs of a project</b>		<b>X</b>				

**Overall Performance:**

**What are the student's strengths?**

Young Yoo came into Harbor Designs and manufacturing with a good background and a good "can do" attitude. We can give him a project and he can take the information (or lack of) and he can solve the problem on his own. He has a good work ethic

**What are the student's weaknesses/areas for improvement?**

Sometimes seems a bit defeated by the constant criticism endured during the design process. Albeit this is not an easy skill to have and some struggle during the 'unveiling' of their designs due to the number of people who try to poke holes in it in order to obtain the best design possible.

**Is this student's academic preparation**

Yes

**oriented to the needs of your organization?**

**What changes, if any, would you suggest for the academic preparation of this student?**

**Would you consider hiring this student for a future co-op or full time position?**

**Why or why not?**

If working in the plastics industry, then courses geared towards plastics design.

Yes

I would be stupid not to hire Young Yoo, he has all the qualities I look for in an employee. Smart, Fast, and can think on his feet to solve complicated problems with minimal oversight. Young Yoo exhibits all the earmarks of a good engineer.

Excellent

**Please rate the student's overall performance**

**Please indicate your position (supervisor, Human Resources, etc.):**

Supervisor

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